



2018

AVERAGE SALARIES

IN

MAJOR LEAGUE BASEBALL

PREPARATION OF PLAYERS ASSOCIATION

SALARY ARBITRATION EXHIBITS

All Players Association exhibits were prepared from Uniform Player's Contracts and contract information received in the regular course of business.

A standard method for placing a value on each Player's contract attributable to 2018 was used in preparing these exhibits. The value of each contract for the year 2018 was calculated by adding each of the following:

- (1) All salary, deferred compensation, and performance, award, and attendance bonuses specifically attributed in the contract to 2018;
- (2) The amount of any signing bonus, option buyout, or similar payment, set forth in the contract, divided by the number of years of the contract term.

Effective 2001, to the extent any deferred or advance payments to the player either do not include an interest factor, or include one that is higher or lower than that described in Article XV(K) of the Basic Agreement, the value of the payment has been adjusted up or down to conform to the Article XV(K) rate. From 1979-2000, deferrals with any interest were not discounted and the fixed interest rate of 9% was utilized.

Where possible, a market value is attributed to non-monetary terms, such as personal travel or translators. No value is attributed to other non-monetary terms, such as no-trade provisions or salary guarantees.

**AVERAGE SALARIES
1967-2018**

<u>YEAR</u>	<u>MINIMUM SALARY</u>	<u>AVERAGE SALARY</u>	<u>YEAR</u>	<u>MINIMUM SALARY</u>	<u>AVERAGE SALARY</u>
1967	6,000	19,000	1993	109,000	1,076,089 (C)
1968 (A)	10,000	N/A	1994	109,000	1,168,263 (C)
1969	10,000	24,909	1995	109,000	1,110,766 (C)
1970	12,000	29,303	1996	109,000 (D)	1,119,981 (C)
1971	12,750	31,543	1997	150,000	1,336,609 (C)
1972	13,500	34,092	1998	170,000	1,398,831 (C)
1973	15,000	36,566	1999	200,000	1,611,166 (C)
1974	15,000	40,839	2000	200,000	1,895,630 (C)
1975	16,000	44,676	2001	200,000	2,138,896 (E)
1976	19,000	51,501	2002	200,000	2,295,649 (E)
1977	19,000	76,066	2003	300,000	2,372,189 (E)
1978	21,000	99,876	2004	300,000	2,313,535 (E)
1979	21,000	113,558 (B)	2005	316,000	2,476,589 (E)
1980	30,000	143,756 (B)	2006	327,000	2,699,292 (E)
1981	32,500	185,651 (B)	2007	380,000	2,824,751 (E)
1982	33,500	241,497 (B)	2008	390,000	2,925,679 (E)
1983	35,000	289,194 (B)	2009	400,000	2,996,106 (E)
1984	40,000	329,408 (B)	2010	400,000	3,014,572 (E)
1985	60,000	371,157 (B)	2011	414,000	3,095,183 (E)
1986	60,000	412,520 (B)	2012	480,000	3,213,479 (E)
1987	62,500	412,454 (C)	2013	490,000	3,386,212 (E)
1988	62,500	438,729 (C)	2014	500,000	3,818,923 (F)
1989	68,000	497,254 (C)	2015	507,500	3,952,252 (F)
1990	100,000	597,537 (C)	2016	507,500	3,966,020 (F)
1991	100,000	851,492 (C)	2017	535,000	4,097,122 (F)
1992	109,000	1,028,667 (C)	2018	545,000	4,095,686 (F)

(A) First Basic Agreement between Clubs and Players Association.

(B) Salary figures have been discounted for salary deferrals without interest, at a rate of 9% per year for the period of delayed payments.

(C) Salary figures discounted for deferrals without interest and buyouts, and signing bonuses increased at 9% for the period of delayed or advanced payments.

(D) \$150,000 for the last 1/3 of the 1996 season.

(E) The interest rate for deferrals, buyouts and signing bonuses set at the rate described in Article XV(L) of the Basic Agreement for the period of delayed or advanced payments.

(F) The interest rate as set in Article XV(L) of the Basic Agreement for the period of delayed or advanced payments.

**2018 AVERAGE SALARY
YEARS OF SERVICE**

Service through 2017

<u>AT LEAST</u>	<u>BUT LESS THAN</u>		<u># OF PLAYERS</u>	<u>MEAN SALARY</u>
15			5	12,534,211
14	15		7	11,525,016
13	14		5	15,364,350
12	13		14	14,456,456
11	12		18	10,871,424
10	11		22	12,625,117
9	10		25	11,555,894
8	9		38	10,631,762
7	8		42	9,166,351
6	7		56	10,398,931
5	6		61	6,662,415
4	5		69	5,146,847
3	4		98	2,798,808
2	3	(A)	25	2,310,203
2	3		74	803,011
1	2		135	727,348
0	1		<u>274</u>	<u>573,732</u>
			968	4,095,686

(A) 2+123 Service Class (minimum MLS required for Super 2 eligibility)

**2014 - 2018 AVERAGE SALARY
YEARS OF SERVICE
(YEARS OF SERVICE AT THE BEGINNING OF EACH SEASON)**

Service through 2017

<u>AT LEAST</u>	<u>BUT LESS THAN</u>	<u>2018 MEAN SALARY</u>	<u>2017 MEAN SALARY</u>	<u>2016 MEAN SALARY</u>	<u>2015 MEAN SALARY</u>	<u>2014 MEAN SALARY</u>
15		12,534,211	16,793,887	14,260,207	13,115,365	9,980,639
14	15	11,525,016	11,756,250		14,366,364	11,913,346
13	14	15,364,350	15,142,177	12,878,388	7,325,474	13,716,543
12	13	14,456,456	14,730,348	16,278,379	9,848,754	7,846,956
11	12	10,871,424	16,248,077	10,956,128	13,942,506	9,230,709
10	11	12,625,117	11,822,450	14,656,448	9,704,526	12,420,531
9	10	11,555,894	10,426,498	10,712,063	12,911,287	7,534,085
8	9	10,631,762	10,185,989	9,312,955	9,982,971	12,309,292
7	8	9,166,351	8,801,150	10,783,366	7,827,846	8,637,165
6	7	10,398,931	8,042,697	7,485,812	8,872,387	8,896,254
5	6	6,662,415	6,473,654	5,725,500	6,172,384	5,986,347
4	5	5,146,847	5,253,155	4,520,015	3,734,115	3,803,489
3	4	2,798,808	3,177,045	2,876,871	2,780,078	2,524,238
2	3	(A) 2,310,203	2,187,586	1,712,282	2,172,354	1,654,368
2	3	803,011	736,993	1,004,002	781,158	1,064,857
1	2	727,348	469,276	624,559	897,376	699,626
0	1	<u>573,732</u>	<u>642,580</u>	<u>621,145</u>	<u>617,490</u>	<u>702,553</u>
		4,095,686	4,097,122	3,966,020	3,952,252	3,818,923

(A) 2+123 Service Class (minimum MLS required for Super 2 eligibility)